Tel: (361)777-3991

200 Marriot Drive P.O. Box 1336 Portland, Texas 78374 www.coastalplainsctr.org

Bulletin 1008

November 20, 2020 – November 27, 2020

Applications Accepted via our website www.coastalplainsctr.org. Applicants can upload their Social Security card, **CURRENT** Texas driver's license and a copy of transcripts to be considered for employment. Applications must be received by closing date to be eligible for consideration. Resumes are **NOT ACCEPTED** in lieu of an application. We will not accept faxed applications.

We are an Equal Opportunity/ADA/Affirmative Action Employer

Requirements:

Every person hired at Coastal Plains Community Center is considered an employee of the Center regardless of who made the offer of employment. Employment assignments may change due to budgetary, disciplinary, or administrative reasons. All changes in employment assignments will be handled in accordance with laws prohibiting any form of discrimination. All positions require the ability to work flexible hours and days as needed.

Positions requiring specific academic achievement and/or specific course attainment will require you to attach a copy of a transcript, certification and/or License to your application. All other positions will require verification of high school diploma or GED.

As per the Immigration Reform and Control Act of 1986 (§1200) all applicants for employment are required to provide documents that provide proof of employment authorization and identity. (Social Security Card, Driver's License, and (or) alternate documents as per regulations).

Criminal convictions involving personal injury, threat to another person, drug related offenses, etc., may make you ineligible for employment at Coastal Plains Community Center. Names of prospective employees are cleared through the Texas Department of Public Safety to determine the existence of such records. Falsification of the application for employment is grounds for dismissal, if employed.

For positions that require travel/driving, applicants must maintain a class "C" driver's license with a favorable driving record as evidenced by DPS Moving Violation report.

Coastal Plains Community Center is a DRUG FREE WORKPLACE. Effective August 1, 1996, before employment, all applicants are given a "conditional" offer of employment and will be required to take and pass a drug test. Physical assessment tests will be required for certain positions.

Effective July 1, 2002, all applicants for employment will be notified that prior to an offer of employment, they will be screened for previous confirmation of a class I confirmed incident or incidents of abuse or neglect against a consumer or consumers. Applicants with a confirmed history of abuse or neglect will not be considered for employment.

Licensed Professional Counselor (LPC) Aransas Pass Monday -Friday 8-5

\$4302.00 Monthly Posting: #2015

Until Filled



<u>Coastal Plains Community Center is committed to providing a Trauma-informed</u> environment for everyone who comes through our doors.

APPLICANT QUALIFICATIONS:

GENERAL DESCRIPTION:

The position is responsible for assessment and intake for individuals requesting mental health services. Position also provides counseling services to individuals enrolled in the Center's Early Onset program and serves as the Early Onset Team Lead. Works under limited supervision with considerable latitude for the use of initiative and independent judgement. Work is community and site based. This position reports to Rockport/AP Clinic Director.

MINIMUM QUALIFICATIONS:

Current license in the State of Texas for any one of the following:

- 1. LPC Licensed Professional Counselor
- 2. LMSW- Licensed Master of Social Work
- 3. Licensed Clinical Social Worker
- 4. Licensed Psychologist
- 5. LMFT

Must Have a current and valid Texas type "C" driver's license, with less than 10 penalty points.

- 1. Four plus years' experience providing CBT in an outpatient setting
- 2. Ability to clearly communicate orally in Spanish
- 3. Ability to utilize Microsoft Office and basic computer-based skills

Medical Tech I
Beeville, TX
Monday – Friday 8-5 Flex
\$2,206.00 Monthly
Posting: #2032
Until Filled



<u>Coastal Plains Community Center is committed to providing a Trauma-informed environment for everyone who comes through our doors.</u>

GENERAL DESCRIPTION:

The position of Certified Medical Assistant is designed to ensure the effective and efficient delivery of medical assistant services to mental health consumers enrolled in Coastal Plains Community Center. Under General supervision of a registered nurse, is responsible for performing moderately complex medical aide work. Assist nurses to coordinate and assist the clinic psychiatrist on scheduled clinic days; coordinates medication services to consumers, to include injections and pill box service. Complete vitals and assists with the flow of information regarding EKG's and lab results. Performs medical assistant functions as appropriate. The CMA serves both the needs of adult and child services. Reports clinically to the Director of Nursing and administratively to the assigned Clinic Director.

For further information please contact Yvonne Flores at 361-592-6481.

MINIMUM QUALIFICATIONS

- 1. Holds current unrestricted certificate as a Certified Medical Assistant in the State of Texas, Plus one (1) year experience in assisting medical staff in administering therapeutic programs and monitoring patient conditions.
- 2. Ability to maintain Class C driver's license with less than 10 penalty points.

- 1. Applicant has knowledge in Office, Outlook and Excel.
- 2. Applicant lives within 30-minute commute from Clinic.
- 3. Applicant has experience working in an outpatient setting.
- 4. Applicant has experience working with individuals diagnosed with a mental illness.

PASRR Service Coordinator Portland M-F 8:00 AM- 5:00PM (Flex)

\$3143.00 Monthly Posting: # 2033

Until Filled



Coastal Plains Community Center is committed to providing a Trauma-informed environment for everyone who comes through our doors.

GENERAL DESCRIPTION: Position is based in Portland, TX at the CPCC Administrative headquarters. The PASRR Service Coordinator (PSC) is responsible for completing the PASRR Evaluation (PE) to decide an alternative placement and/or specialized services for persons residing in nursing home facilities. This position is responsible for coordinating alternate placement and providing ongoing service coordination to nursing home residents who qualify. Travel throughout a nine-county area is mandatory. This position reports to the Supervisor of PASRR IDD Services.

MINIMUM QUALIFICATIONS:

- 1. Must have a Bachelor's degree from an accredited college or university with a major in a Social, Behavioral Health or Human Services.
- 2. Plus, one year of experience working directly with persons with Intellectual and Development Disabilities (IDD).
- 3. Must maintain class "C" driver's license with evidence of a good driving record.

- 1. Ability to communicate in Spanish
- 2. Knowledge of computer programs
- 3. Good Organizational skills

Case Manager II, III
Kingsville, TX
Monday-Friday 8am-5pm (Flex)
\$ 2,783.00 - \$3143.00 Monthly
Posting: #2034

Posting: #2034 Until Filled



Coastal Plains Community Center is committed to providing a Trauma-informed environment for everyone who comes through our doors.

APPLICANT QUALIFICATIONS: GENERAL DESCRIPTION:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation and support services to consumers identified with severe and persistent mental illness. Services provided to individuals in authorized level of care include pharmacological management services and extensive rehabilitation services. Nature of work requires frequent inperson, long term contact with individuals, family members and service providers both in the clinic and in their natural environment. Job performance requires an automobile, extensive travel and flexible hours to provide services. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by CPCC. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skills necessary for independent judgment.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in a Social, Behavioral Health or Human Services. Salary is commensurate with education and experience per Coastal Plains career ladder.

- 1. Basic computer skills and knowledge of Microsoft office applications.
- 2. Able to communicate orally in Spanish
- 3. One-year experience in MH case management/rehab skills training
- 4. Master's Degree in major of social, behavioral health or human services.
- 5. Maintain class "C" license with less than 10 penalty points
- 6. Lives within a 30-minute commute from the Kingsville clinic

Rehabilitation Tech TBD Monday-Friday 8am-5pm (Flex) \$ 2,472 Monthly

Posting: #2035 Until Filled



Coastal Plains Community Center is committed to providing a Trauma-informed environment for everyone who comes through our doors.

APPLICANT QUALIFICATIONS:

GENERAL DESCRIPTION:

This position is based at the nearest center from where an applicant lives. Position is primarily responsible for caseloads of 40 -- 50 individuals with intellectual and developmental disabilities. This position provides monitoring and coordination of medical, social, educational, and/or other appropriate services as needed for individuals on assigned caseload. Duties include: completing individuals Plan of Care, Implementation Plans, monitoring of objectives and tracking sheets., Medical billing and related documentation of services provided, monitoring of Quarterly reviews findings from MRA Service Coordinators, linking consumers to other agencies and services, attending planning meetings as needed, and other special assignments as requested by supervisor. This position reports to the Director of Waiver Services.

MINIMUM QUALIFICATIONS:

- 1. High School diploma or GED certificate
- 2. Three (3) years' experience in vocational, psychological, or related fields of habilitation or rehabilitation.
- 3. Must possess Class C operator's license with proof of liability insurance.

- 1. Work history demonstrating an ability to work under minimal supervision
- 2. Must have stable work record demonstrated by longevity with previous employer (two years or longer)
- 3. Experience with HCS Medicaid Waiver Program is a plus.

Human Services Tech II, III, IV Portland, TX Saturday & Sunday 6am-2pm \$845.00 - \$985.50 Monthly

Posting: #2036 Until Filled



<u>Coastal Plains Community Center is committed to providing a Trauma-informed</u> environment for everyone who comes through our doors.

GENERAL DESCRIPTION:

This is a part-time position. The staff are primarily responsible for assisting cognitively challenged individuals in a group home setting. This position provides direct care, supervision and training. Duties include transporting individuals, self-help or independent living skills, documentation, maintenance of home, medical appointment and assisting with finances. This position reports to the Group Home Manager.

MINIMUM QUALIFICATIONS

- 1. High School Diploma or GED Certificate.
- 2. A valid class "C" Texas Driver's license, with a good driving record as evidenced by a driver's license check.

- 1. Work history demonstrating an ability to work under minimal supervision.
- 2. Stable work record demonstrated by longevity with previous employer. (Two years or longer)
- 3. Live with 20 minutes commute of duty station.
- 4. Previous experience working with persons with cognitive disabilities

Human Services Tech II, III, IV Portland, TX Saturday & Sunday 10am – 6pm \$845.00 - \$985.50 Monthly

Posting: #2037 Until Filled



<u>Coastal Plains Community Center is committed to providing a Trauma-informed</u> environment for everyone who comes through our doors.

GENERAL DESCRIPTION:

This is a part-time position. The staff are primarily responsible for assisting cognitively challenged individuals in a group home setting. This position provides direct care, supervision and training. Duties include transporting individuals, self-help or independent living skills, documentation, maintenance of home, medical appointment and assisting with finances. This position reports to the Group Home Manager.

MINIMUM QUALIFICATIONS

- 1. High School Diploma or GED Certificate.
- 2. A valid class "C" Texas Driver's license, with a good driving record as evidenced by a driver's license check.

- 1. Work history demonstrating an ability to work under minimal supervision.
- 2. Stable work record demonstrated by longevity with previous employer. (Two years or longer)
- 3. Live with 20 minutes commute of duty station.
- 4. Previous experience working with persons with cognitive disabilities

Medical Tech I
Taft, TX
Monday – Friday 8-5 Flex
\$2,206.00 Monthly
Posting: #2038
Until Filled



<u>Coastal Plains Community Center is committed to providing a Trauma-informed</u> environment for everyone who comes through our doors.

GENERAL DESCRIPTION:

The position of Certified Medical Assistant is designed to ensure the effective and efficient delivery of medical assistant services to mental health consumers enrolled in Coastal Plains Community Center. Under General supervision of a registered nurse, is responsible for performing moderately complex medical aide work. Assist nurses to coordinate and assist the clinic psychiatrist on scheduled clinic days; coordinates medication services to consumers, to include injections and pill box service. Complete vitals and assists with the flow of information regarding EKG's and lab results. Performs medical assistant functions as appropriate. The CMA serves both the needs of adult and child services. Reports clinically to the Director of Nursing and administratively to the assigned Clinic Director.

For further information please contact Yvonne Flores at 361-592-6481.

MINIMUM QUALIFICATIONS

- 1. Holds current unrestricted certificate as a Certified Medical Assistant in the State of Texas, Plus one (1) year experience in assisting medical staff in administering therapeutic programs and monitoring patient conditions.
- 2. Ability to maintain Class C driver's license with less than 10 penalty points.

- 1. Applicant has knowledge in Office, Outlook and Excel.
- 2. Applicant lives within 30-minute commute from Clinic.
- 3. Applicant has experience working in an outpatient setting.
- 4. Applicant has experience working with individuals diagnosed with a mental illness.

Human Services Tech II, III, IV Kingsville, TX Friday & Saturday 10pm - 10am \$845.00 - \$985.50 Monthly

Posting: #2039 Until Filled



<u>Coastal Plains Community Center is committed to providing a Trauma-informed</u> environment for everyone who comes through our doors.

GENERAL DESCRIPTION:

This is a part-time position. The staff are primarily responsible for assisting cognitively challenged individuals in a group home setting. This position provides direct care, supervision and training. Duties include transporting individuals, self-help or independent living skills, documentation, maintenance of home, medical appointment and assisting with finances. This position reports to the Group Home Manager.

MINIMUM QUALIFICATIONS

- 3. High School Diploma or GED Certificate.
- 4. A valid class "C" Texas Driver's license, with a good driving record as evidenced by a driver's license check.

- 5. Work history demonstrating an ability to work under minimal supervision.
- 6. Stable work record demonstrated by longevity with previous employer. (Two years or longer)
- 7. Live with 20 minutes commute of duty station.
- 8. Previous experience working with persons with cognitive disabilities

Licensed Vocational Nurse II
Kingsville
Monday-Friday 8-5
\$2758.00 Monthly
Posting: #2040
Until Filled



<u>Coastal Plains Community Center is committed to providing a Trauma-informed</u> environment for everyone who comes through our doors.

APPLICANT QUALIFICATIONS:

GENERAL DESCRIPTION:

The position of Licensed Vocational Nurse, Mental Health Services, is designed to ensure the effective and efficient delivery of nursing services to mental health consumers enrolled in Coastal Plains Community Center. This position is a great opportunity for individuals looking for a career in behavioral health. LVNs coordinate and assist the clinic psychiatrist on scheduled clinic days; coordinates medication services and assessments to consumers, to include injections and medication education. The LVN serves both the needs of adult and child services. Reports clinically to the Director of Nursing and administratively to the assigned Clinic Director.

For further information please contact Yvonne Flores, RN at 361-592-6481.

MINIMUM QUALIFICATIONS:

- 1. Graduate from accredited school of nursing. LVN holds current unrestricted license as a licensed vocational nurse in the State of Texas.
- 2. Ability to maintain Class C driver's license with less than 10 penalty points

- 1. Applicant has knowledge in Office, Outlook and Excel.
- 2. Applicant lives within 30-minute commute from Clinic.
- 3. Applicant has experience working in an outpatient setting.
- 4. Applicant has experience working with individuals diagnosed with a mental illness.

Crisis Case Manager III Kingsville , Beeville & Rockport Monday-Friday 8-5 Flex \$3143.00 Monthly Posting: #2041

Posting: #204 Until Filled



<u>Coastal Plains Community Center is committed to providing a Trauma-informed</u> environment for everyone who comes through our doors.

APPLICANT QUALIFICATIONS:

GENERAL DESCRIPTION:

Works as a member of a Mobile Crisis Unit for the nine (9) counties served by Coastal Plains Community Center (CPCC). Staff is responsible for providing crisis and support services to consumers in crisis Monday thru Friday between the hours of 8:00 am to 5:00 pm. Services provided to individuals who are authorized to crisis service package include crisis resolution skills training, crisis intervention services, crisis follow-up and relapse prevention, and routine case management services. Nature of work requires in-person, telehealth, telephonic, and contact with local law enforcement personnel. Job performance requires an automobile, some travel, and flexible hours to provide crisis services. Works under the supervision of the Mobile Crisis supervisor for the program. Job requires high level of clinical skill necessary for independent judgement.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder.

- 1.) Knowledge of Microsoft office and basic computer skills
- 2.) Able to communicate orally in Spanish.
- 3.) One Year Experience working with MH patients in an outpatient setting.
- 4.) Maintain class "C" license with less than 10 penalty points
- 5.) Lives within a 30 minute commute from the assigned clinic.
- 6.) Master's degree in major of social, behavior health or human services.

Youth Peer Support Specialist (YPSS) Kingsville, Falfurrias, Alice, San Diego Monday-Friday 8-5 Flex \$2472.00 Monthly

Posting: #2042 Closing: Until Filled



Coastal Plains Community Center is committed to providing a Trauma-informed environment for everyone who comes through our doors.

GENERAL DESCRIPTION: Youth Peer Support Specialist (YPSS) will engage youth to expand youth driven wraparound services for young people, increase youth engagement, and expand capacity for youth voices across our agency and community. The YPSS serves a unique role on the team. Youth Peer Support Specialists are not clinicians, but work alongside, complement and enhance the work of the clinical team. By drawing on their own lived experience navigating behavioral health systems can inspire hope and model relationships built on respect, trust and validation. By sharing their own lived experience, youth peers help youth to enhance wellness, create strategies for self-empowerment and take concrete steps towards building fulfilling, self-determined lives for themselves. Walking alongside the youth on their journey, the YPSS is an ally and advocate for young people. This mutuality often called "peerness" promotes connection, builds rapport and inspires hope.

Minimum Qualifications: The YPSS should have personal lived experience navigating behavioral health systems.

- 1. Demonstrate strong interpersonal communications skills and the ability to empathize with, relate to and effectively partner with youth and team members.
- 2. Demonstrate a strong understanding of boundaries and principles of self-care.
- 3. Have the willingness to disclose their lived experience, where appropriate, for the purpose of empowerment.
- 4. Possess a High School diploma or GED
- 5. Be willing and able to work flexible hours that are convenient for youth and families.
- 6. Other HR requirements as are needed and appropriate to the position.
- 7. Age 18 to 30.
- 8. Ability to maintain current and valid class "C" driver's license with no more than 10 penalty points.

Preferred Requirements:

- 1. Ability to establish working relationships with collaterals, and individuals with mental health illness in a community setting.
- 2. Experience effectively collaborating, partnering and advocating alongside youth.